# Session 3. Analysis of priority projects.

Identification of related competences and attitudes

#### **Objectives of Session Three**

At the end of this session, participants will be able to:

 translate the results of the Program Formulation priority project objectives into knowledge, attitudes and skills

## **Guidance to the Exercise 3 Modified Nominal Group Technique**

Group work preparation. Elect a rapporteur



## Guidance to the Exercise 3 Modified Nominal Group Technique (con'd)

**Phase 1.** Analyzing the priority project job requirements undertake the following. Use the handout to list the group results:

- identify managerial/leadership knowledge and technical knowledge
- identify attitudes related to the assessed managerial/leadership and technical knowledge

### **Solution** Guidance to the Exercise 3 Modified Nominal Group Technique (con'd)

**Phase 2.** The facilitator asks each group to cite inputs from their list, one by one, alternatively.

- If another group has the same knowledge/skills, they cross that one out.
- Facilitator records these inputs in the flipchart.

**Phase 3.** Facilitator improves the list in plenary if necessary

Next phase is undertaken in the session 4.

### Hands on! Thank you