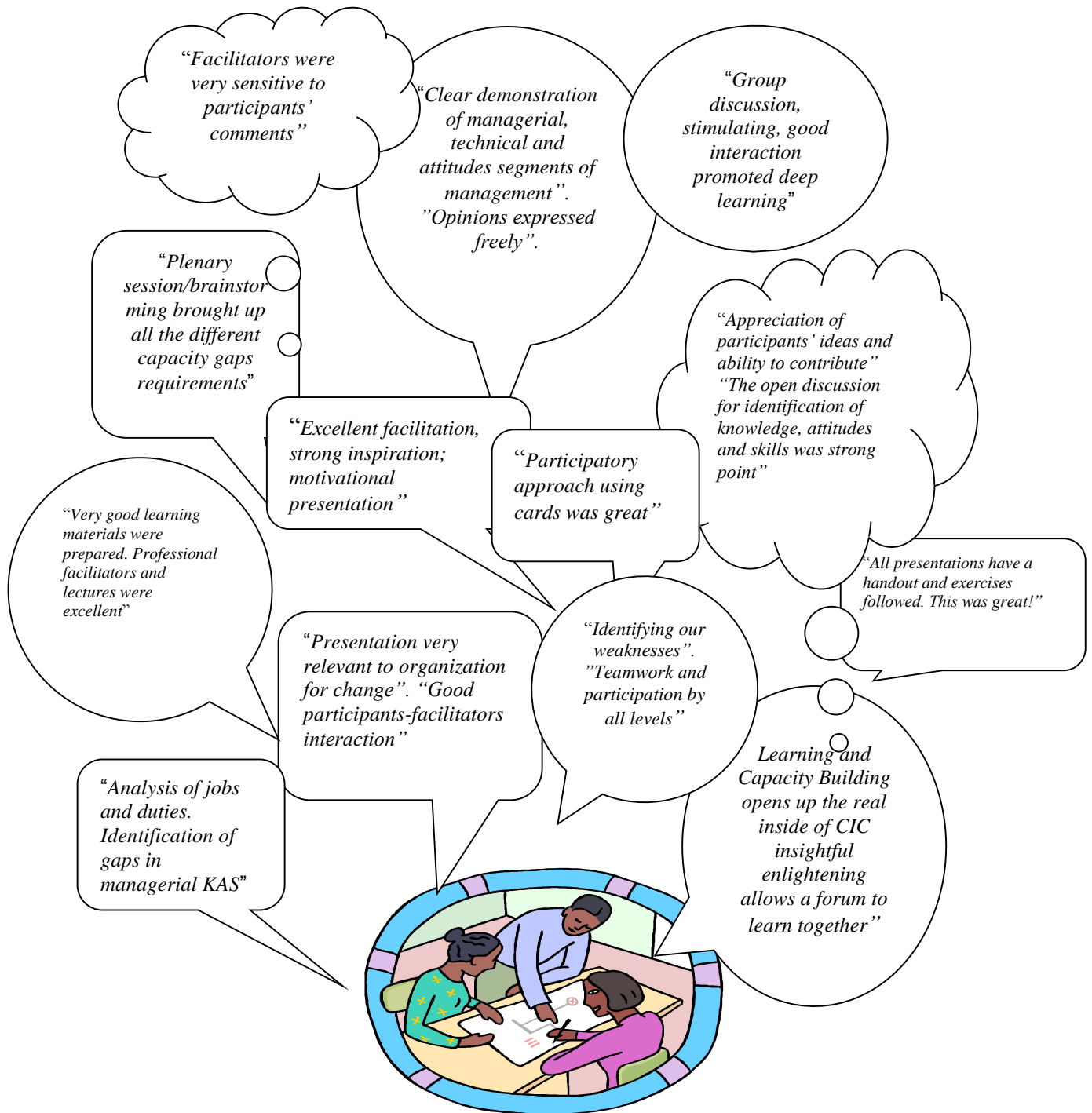


SAMPLES OF FEEDBACK PROVIDED BY NARS OFFICERS IN SEVERAL HANDS-ON WORKSHOPS

Feedback from CIC Program Level Management on Learning Needs and Organizational Assessment (LNA) Workshop. April 2009



Feedback from CIC participants on Results-Oriented Program Formulation

In the participants' own words...April 2009

"Methodology used in presentation was very good. A lot of good exercises, more practical"

"Topics covered were very useful as tools for program formulation"

"Feedback and evaluation sheets and reports on them were very positive"

"Good discussions and equal participation. Group discussions and assistance offered from facilitators. Careful and professional explanation"

"Close supervision by the consultants in the course of activities facilitated my learning. Clear and precise"

*"Resource materials were good. Reading materials provided before the sessions helped participants fill the gaps in knowledge".
"Relevance of materials presented at each sessions"*

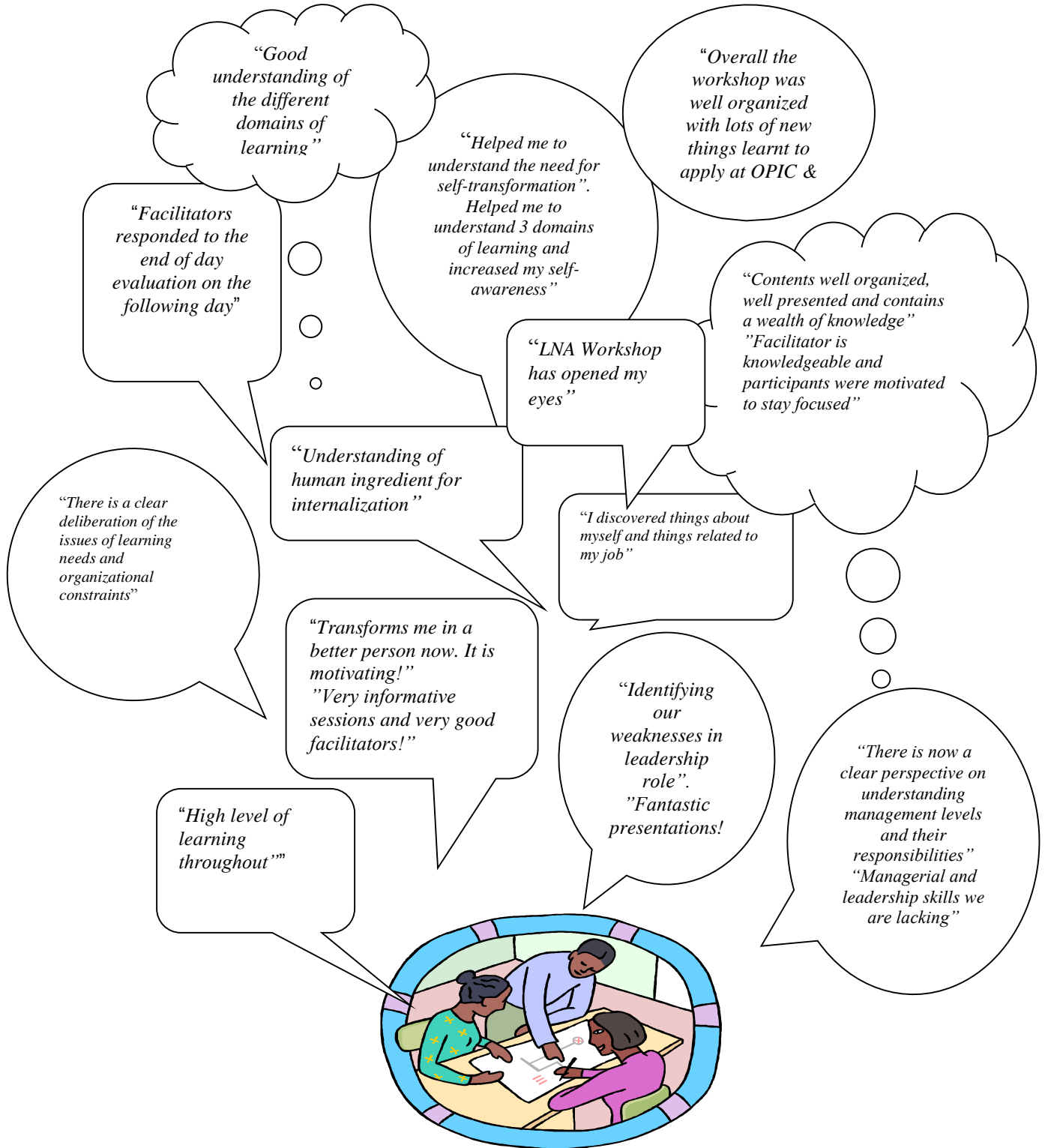
*"Content presentation was well structured, documented and presented: They were good, clear and logical"
"Depth of content and relevance"*

"Identifying constraints through tree of constraints technique and identifying projects and prioritizing them were the positive elements of my learning"

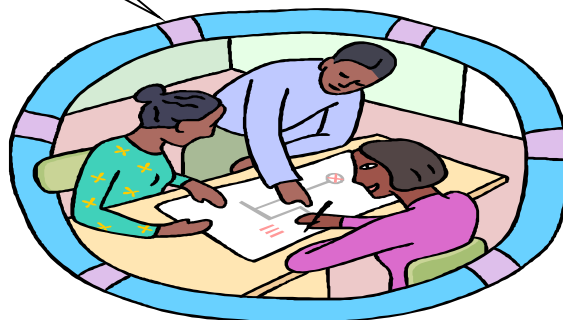
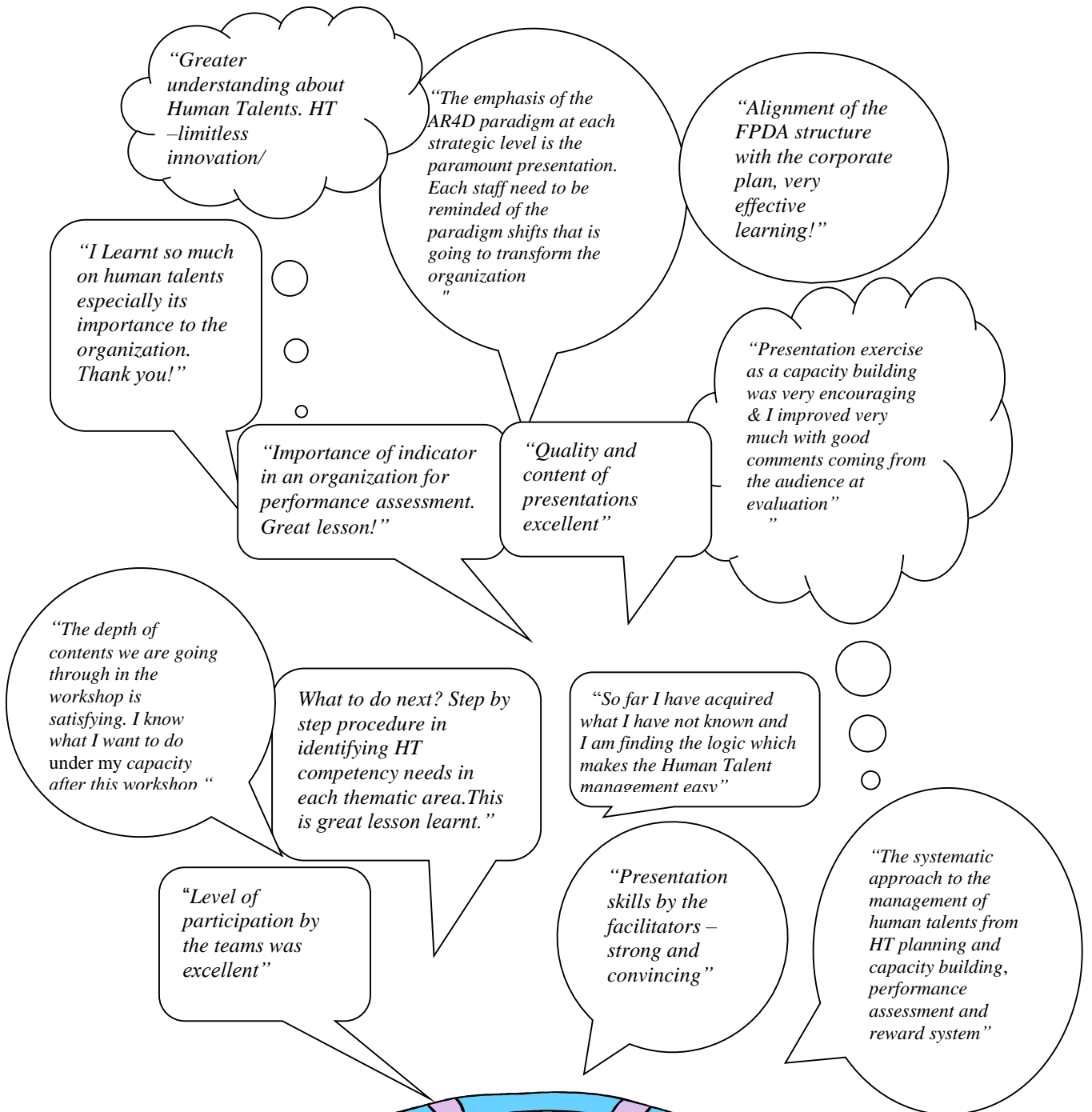
"The facilitators are excellent communicators, inspirational and dynamic. Both of you assisted me to become a good program and project planner or formulator. You both made it easy to understand and follow. Thank you!"



Feedback from PNG OPIC & OPRA Program Level Management on the Learning Needs and Organizational Assessment (LNA) Workshop. June 2010



Feedback from FPDA participants on SMDHT Workshop In the participants' own words ...June-September 2010



**Feedback from PNG-NARS Managers of five organizations on the
Impact -Oriented Project Planning
In the participants' own words...July 2010**

"Overall the workshop is an eye opener to me in terms of the analytical process of defining the projects and the logical framework. Moreover it has broadened my understanding to conduct research for maximum impact on people (farmers, etc). Finally I want to say you have done an excellent job"

"Environment amongst participants is conducive to learning, i.e. participants are motivated to learn from each other" "We must apply this learning in "real life" at CCI!"

"Lectures and exercises done to reinforce ideas. The use of CCI thematic areas as exercise was very useful!"

*"The encouragement to look and visualize things from outside the box, things which are more to impact the target clients"
"Learning materials were excellent!"*

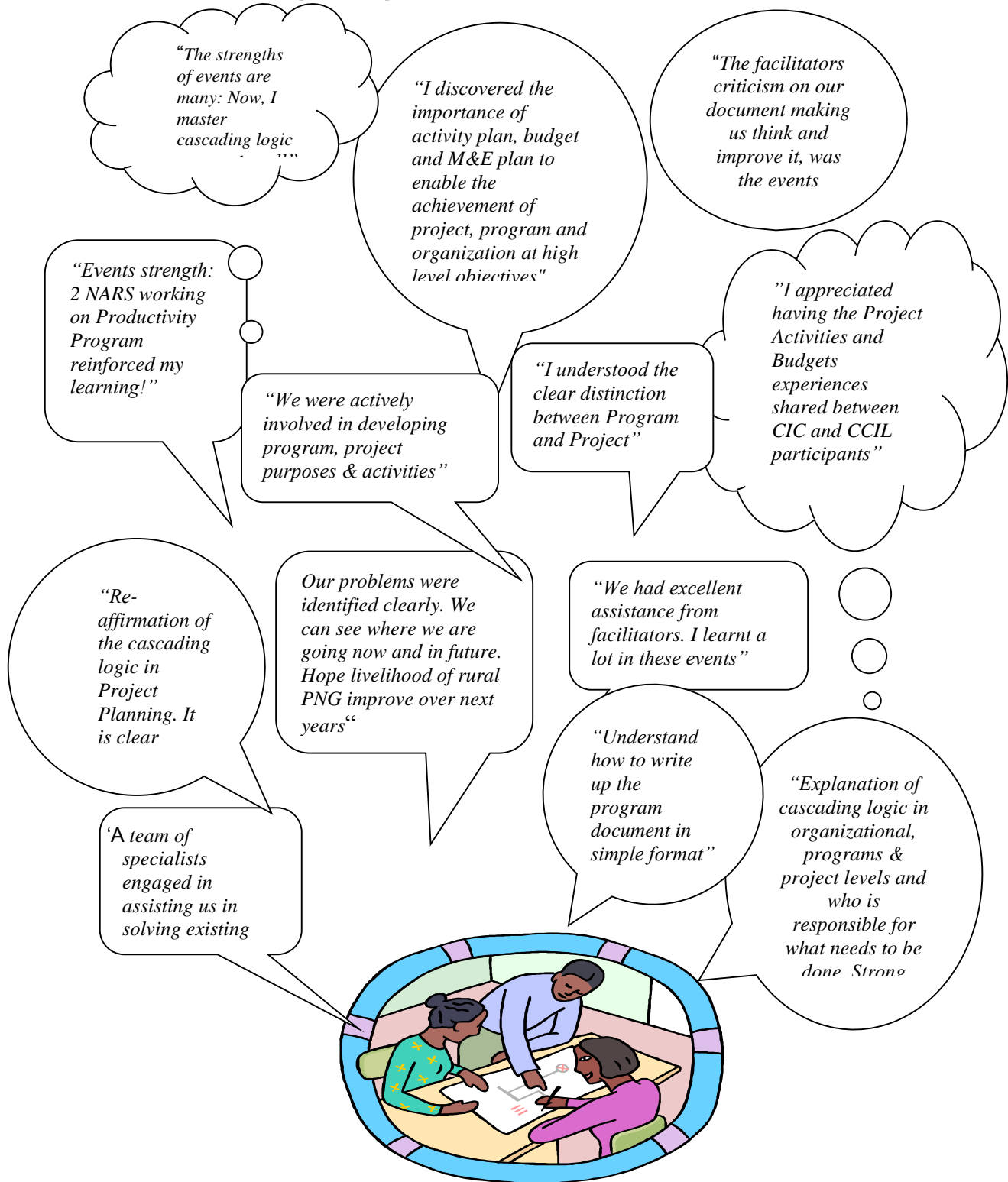
*"The technique of priority setting really helped in deciding projects that need to be done"
"Debating method used amongst group members to reach consensus. It was great!"*

"The exercise on logical framework is great as it enables us to monitor projects and manage accordingly depending also on potential risks"

*"Learning amongst participants and an awareness of their new interactive roles as opposed to their own discipline activities"
"The introduction to PAPA and appreciation of it as a tool to follow up implementation"*

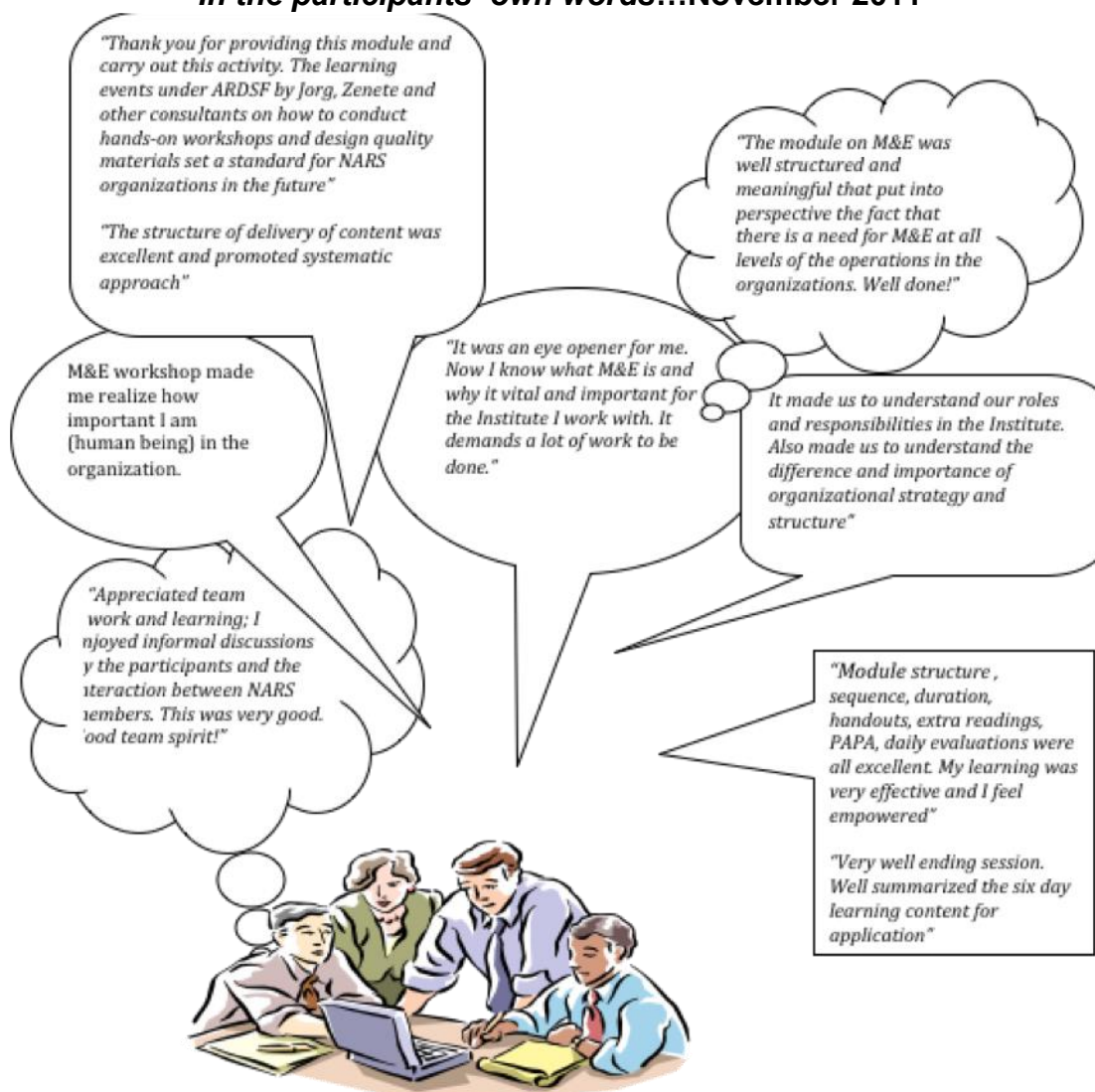


**Feedback from CCIL and CIC Institutional Working Groups on
Program & Project Documentation.
In the participants' own words. November 2011**



Monitoring and Evaluation Systems for NARS in PNG

In the participants' own words...November 2011



Feedback from PNG-NARS Managers of five organizations on the Organizational System and Procedures Workshop In the participants' own words...June 2012

“Valuable ideas from other Information Technology (IT) colleagues to incorporate into CIC ICT development”

“The round table discussions with all NARS were very effective in exposing the talents existing in all organizations that can be shared to help everyone”.
“Collectively the future looks brighter!”

“The difference in ICT infrastructure that has highlighted the need in CIC to upgrade in preparation of developing MIS”

“I liked most the ways the participants presented their own experiences regarding their organizations and their field of expertise”

“The discussion during 3-day event brought clear understanding to me especially in realizing that before we talk about MIS, it is mandatory that Information Technology needs of NARS must be established first”

“Strength was the exposure of hidden & untapped talents within the NAROs. Great!”

“We had a good mixture of people from management & technical levels (IT expertise) that enabled very intelligent discussions & sharing experience & know-how”

“I learnt the importance of MIS to provide information sharing and learning for efficient and effective management and informed decisions”

“I built confidence to address issues & problems in IT & MIS areas. This Forum taught me that I am not alone”

“Meaningful contributions of individual participants have made the 3-day event a successful & interactive discussions that unfolded grey areas in ICT & MIS development”

“The strength was having Dr. Franca as the facilitator who has a wealth of knowledge, who is able to disseminate information in a very professional approach and the wealth of sharing her own experience”

“The presence of IT personnel in the event boosted our learning!” Shared presentations by all participants were excellent!”

“We should create a Forum to address our common IT/MIS problems or challenges!”